



## CODE OF ETHICS - LAKELANDS MASTER GARDENERS, INC.

All Clemson University Extension Master Gardener Program volunteers and volunteer trainees shall act in ways that promote and support the Lakelands Master Gardener's purpose and shall not be in conflict with the corporations policies and procedures. Because we are encouraging prospective members to join our organization and serve the community, what we say and do can determine the direction and attitude a volunteer will take.

### **YOUR RESPONSIBILITIES**

1. Maintain a professional presence when acting as an LMG volunteer and volunteer of the Clemson Extension.
2. Recognize and support the responsibilities of the LMG Board in setting program priorities, standards and direction.
3. Be committed to the core values, educational goals, and standards of the LMG at the various organizational levels.
4. Respect and safeguard the individual rights, competencies, safety, of LMG participants and property.
5. Provide an environment that will ensure equal opportunity to people of all ages, regardless of sex, religion, national origin, disability, political beliefs, sexual orientation, marital or family status.
6. Adhere to and help support the LMG Purpose and corporation bylaws.
7. When working in the Clemson Extension office, adhere to all policies and regulations of Clemson University.

The following are prohibited when acting on behalf of the Lakelands Master Gardeners and could be grounds for termination:

1. Failure to demonstrate a supportive and cooperative attitude to Clemson Extension staff, LMG volunteer peers, home gardeners, and/or members of the community, as well as failure to adhere to the LMG purpose established in the bylaws.
2. Violation of the LMG Code of Ethics.
3. Possession or use of illegal drugs or alcohol (or to be under the influence thereof) when involved in a LMG event or activity.
4. Excessive use of abusive, obscene and discriminatory language at any LMG activity or event.
5. Direct personal attack or harassment (visual, verbal or physical) on another person.
6. Behavior that is illegal, unsafe, or contrary to the reasonable and generally accepted standard of ethics.
7. Driving on LMG business, without a valid driver's license or proof of the minimum automobile liability insurance required by South Carolina.
8. Using our LMG members mailing list (e-mails, addresses, or phone numbers) for any other purpose than solely for our purposes. Any member's personal information will not be given out or sold to any other person or Company for any reason.